

CPS 230 does not name ISO 22301, but it requires exactly what a BCMS produces: critical operations, tolerance levels for disruption, testing, and service provider management. Always confirm against the current prudential standard — APRA standards are amended periodically and paragraph numbering changes.

| CPS 230 OBLIGATION          | WHAT APRA REQUIRES                                                                                                                                   | ISO 22301 CLAUSE                                          | WHAT THE BCMS PRODUCES                                               | EVIDENCE TO RETAIN                                                 |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------------------------|
| Critical operations         | Identify the operations that, if disrupted, would have a material adverse impact on depositors, policyholders, beneficiaries or the financial system | Clause 8.2.2 — business impact analysis                   | The BIA, which identifies activities by impact rather than by system | BIA with named activities, owners and impact assessments over time |
| Tolerance levels            | Set tolerance levels for the maximum period of disruption, maximum data loss and minimum service level for each critical operation                   | Clause 8.2.2 — MTPD, RTO, RPO and MBCO                    | Exactly these four figures, per activity                             | Tolerance register reconciled to the BIA, board-approved           |
| Business continuity plan    | Maintain a BCP that documents how critical operations will be maintained within tolerance                                                            | Clause 8.4 — business continuity plans and procedures     | The BCP and its supporting recovery procedures                       | Current BCP with a review date inside the last 12 months           |
| Testing                     | Systematically test the BCP annually at minimum, including severe but plausible scenarios                                                            | Clause 8.5 — exercise programme                           | An exercise schedule with escalating scenario difficulty             | Exercise reports with actual recovery times against tolerance      |
| Board oversight             | The board is ultimately accountable for operational risk management and must approve the tolerance levels                                            | Clause 5 — leadership and commitment                      | Documented management commitment and defined accountability          | Board minutes approving tolerance levels and the BCP               |
| Service provider management | Identify material service providers, assess their ability to deliver, and manage the risk of their failure                                           | Clause 8.3 — business continuity strategies and solutions | Supplier dependency analysis and continuity requirements             | Material service provider register with continuity assessments     |
| Notification to APRA        | Notify APRA within 72 hours of a disruption to a critical operation beyond tolerance                                                                 | Clause 8.4.2 — communication and warning                  | The notification matrix with thresholds and timeframes               | Notification procedure naming APRA and the 72-hour trigger         |
| Incident management         | Maintain processes to identify, escalate, record and address operational risk incidents                                                              | Clause 8.4 — incident response structure                  | Activation criteria, incident management team and escalation path    | Incident register with escalation evidence and close-out           |
| Scenario analysis           | Use severe but plausible scenarios to assess whether tolerance levels can be met                                                                     | Clause 8.5 — exercise scenarios                           | Scenario-based exercises rather than walkthroughs alone              | Scenario library with the rationale for severity selection         |
| Risk assessment             | Assess operational risks including those arising from people, processes, systems and external events                                                 | Clause 6.1 — actions to address risks and opportunities   | Risk assessment feeding the continuity strategy                      | Risk assessment linked to the BIA and the treatment decisions      |
| Review and improvement      | Review the operational risk framework regularly and after material incidents                                                                         | Clauses 9 and 10 — evaluation and improvement             | Management review, internal audit and post-incident review           | Management review minutes and the findings register with closures  |
| Documentation               | Maintain documentation sufficient to demonstrate compliance                                                                                          | Clause 7.5 — documented information                       | The full BCMS document set under version control                     | Document register with version history and approval records        |

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